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Torigian Family YMCA

Job Title: **Opening Lifeguard**
Reports to: Sr. Aquatics Director and Aquatics Director
Base Pay: $12.50 - $14.00 and commensurate with experience

POSITION SUMMARY:

The Torigian Family YMCA is seeking an opening lifeguard to join our aquatics team and help us keep our commitment to water safety, skill building and exceptional member service. Qualified candidates are 18 years old or older, have current lifeguard certification or willingness to become certified, and a desire to work with people from a variety of backgrounds, build relationships, and the ability to manage a safe and supervised pool area. Under the direction of the Aquatic Director(s), the lifeguard is responsible for ensuring the safety and well-being of all patrons in the aquatic area. While on duty, a lifeguard has a legal and moral obligation to take action to protect all swimmers and patrons in the aquatic area and to respond to emergencies per YMCA protocols. Maintaining safe swimming conditions in the pool, deck, and surrounding areas is a primary priority. Creates a safe and positive atmosphere that promotes member safety and engagement in accordance with YMCA policies and procedures.

ESSENTIAL FUNCTIONS:

1. Maintains constant surveillance of the pool area.
2. Knows/reviews all emergency procedures and responds to emergency situations immediately in accordance with YMCA policies and procedures. Completes related reports as required.
3. Maintains effective, positive relationships with the members, participants and other staff.
4. Knows, understands, and consistently applies safety rules, policies and guidelines for the pool and aquatic area.
5. Maintains accurate records as required by the YMCA and/or the state Health Department code.
6. Performs equipment checks and ensures appropriate equipment is available as needed.
7. Checks the pool for hazardous conditions when arriving including inspecting safety equipment.
8. Opens pool deck before or at 5:00 A.M. after completing opening checklist.
9. Performs chemical testing when arriving, as required, and takes appropriate action.
10. Attends all staff meetings and training as required.
11. Documents all paperwork by utilizing incident reports
12. Complete all other tasks as assigned by Sr. Aquatics Director and Aquatics Director

YMCA COMPETENCIES (Leader):

Mission Advancement: Accepts and demonstrates the Y's values. Demonstrates a desire to serve others and fulfill community needs. Recruits volunteers and builds effective, supportive working relationships with them. Supports fund-raising.
Collaboration: Works effectively with people of different backgrounds, abilities, opinions, and perceptions. Builds rapport and relates well to others. Seeks first to understand the other person's

point of view, and remains calm in challenging situations. Listens for understanding and meaning; speaks and writes effectively. Takes initiative to assist in developing others.
Operational Effectiveness: Makes sound judgments, and transfers learning from one situation to another. Embraces new approaches and discovers ideas to create a better member experience. Establishes goals, clarifies tasks, plans work and actively participates in meetings. Follows budgeting policies and procedures, and reports all financial irregularities immediately. Strives to meet or exceed goals and deliver a high-value experience for members.
Personal Growth: Pursues self-development that enhances job performance. Demonstrates an openness to change, and seeks opportunities in the change process. Accurately assesses personal feelings, strengths and limitations and how they impact relationships. Has the functional and technical knowledge and skills required to perform well; uses best practices and demonstrates up-to-date knowledge and skills in technology.

QUALIFICATIONS:

1. Minimum age of 18.
2. Current Red Cross Lifeguarding or equivalent or willingness to cross over certified within 90 days of employment. Applicant may be certified by on-site Sr. Aquatics Director for reduced cost.
3. Must demonstrate lifeguard skills in accordance with Red Cross standards.
4. Must complete Red Woods training.

Physical Demands:

1. Ability to pass lifeguard physical prerequisites.
2. Must be able to remain alert and vigilant.
3. Must be able to sit and stand for extended periods, providing total coverage of the pool deck.
4. Adequate ability to hear noises and distinguish distress signals.
5. Ability to continuously scan all areas of the pool with clear vision.
6. Ability to perform strenuous physical tasks necessary for a water rescue.
7. Ability to communicate verbally, including projecting voice across distance in normal and loud situations.
8. Any other tasks assigned by the Sr. Aquatics Director or Aquatics Director.

Shift Requirements

Opening lifeguard shifts start at 4:45am and are available Monday to Friday.

Interested in applying, please contact alamson@metronorthymca.org

Acknowledged by:

Name: _____

Signature: _____

Date: _____