



Camp Sachem Saugus YMCA

Job Posting for Day Camp Counselors

Hiring process: Potential counselors must submit an application and resume. Your application materials will be reviewed and we will determine where we feel that you would be a strong candidate for Camp Sachem. If so, we will contact you for a group interview. We will choose the top candidates from the group interview to have a second interview with the Directors. If after the second interview you are still a candidate for hire, we will run a Criminal Background check (CORI and SORI) and check four references. Once your background is clear and your references are excellent we will offer you a position to work at camp.

The Camp runs from 8:30 am to 4:00 pm with before and after care (7:00 am – 6:00 pm). Staff hours are dependent upon camper enrollment numbers but can be between 20 and 45 hours a week. There are mandatory trainings prior to the start of camp that must be completed in order to work. Saturday June 15th is our Camp Sachem all staff training. If unable to attend this specific date, staff are ineligible to work. Other trainings will be held within the month of June.

Counselor General Function: The counselor will help supervise and lead a group of youth in daily activities. (S)he will have a positive outlook on summer activities and is willing to help children grow to their full potential. Staff will provide a safe and nurturing environment for youth and will be actively involved and have a positive attitude about all Camp Sachem formalities and activities.

Entry Requirements

- Prior childcare experience preferred
- At least 16 years of age as of June 17th 2019.
- Ability and experience in supervising and leading children.
- Good role model, high integrity, and adaptable.
- Sound judgment, integrity, problem solving skills and risk management.
- Human relation skills with general public and staff.
- Creative program planning and implementation.
- Ability to understand and follow directions.
- Positive attitude and ability to build a cohesive team.
- Willingness to go above and beyond the written job description.
- Current First Aid and CPR certifications. (We provide training if you do not have it yet).

Please send applications to nhanlon@metronorthymca.org.