



FOR YOUTH DEVELOPMENT®
FOR HEALTHY LIVING
FOR SOCIAL RESPONSIBILITY

METRO NORTH YMCA: CAMP EASTMAN

Job Title: **Camp Counselor**

Job Code:

Reports to: **Camp Director**

Job Grade:

Revision Date:

POSITION SUMMARY:

The Camp Counselor aids in supervising and effectively leading a group of campers in daily camp activities. Camp Counselors provide a safe and nurturing environment for campers and are actively involved and have a positive attitude about all camp activities.

ESSENTIAL FUNCTIONS:

- Provide opportunities for the group so that each individual experience success.
- Assist each camper with meeting personal goals and those established by the camp for camper development.
- Follow established procedures for supervising camper health and enforcing all safety regulations.
- Maintain health, safety, cleanliness in program areas.
- Identify and report any potential risks.
- Follow established health and safety standards of the YMCA, and Dept. of Public Health.
- Supervise campers throughout daily activities and ensure program areas are safe for current activities.
- Take and maintain attendance throughout the day.
- Support activity specialists when attending activities with one's group.
- Assist the pool staff and lifeguards with maintaining safety during swim activities.
- Actively participate in staff training, meetings, etc.
- Help out with all camp activities and participate as a member of the camp staff team.
- Demonstrate/teach the YMCA core values of Caring, Honesty, Respect, and Responsibility with all campers and staff.
- Follow all camp rules, regulations and policies and enforce them among peers.
- Maintain positive public relations with parents, visitors, and the general public at all times.
- Able to visually and audibly identify and respond to environmental and other hazards related to assigned activities.
- Capable to respond appropriately to emergencies and situations requiring first aid and/or CPR.
- Submit all required paperwork on time.
- Perform other duties as assigned.
- Attend all Camp Counselor trainings and orientation

- **YMCA COMPETENCIES**

Mission Advancement: Models and teaches the Ys values of Respect, Honesty, Caring and responsibility. Ensures a high level of service with a commitment to changing lives.

Collaboration: Champions inclusion activities, strategies, and initiatives. Empathetically listens and communicates for understanding when negotiating and dealing with conflict.

Personal Growth: Shares a desire to grow personally through observing, listening and working with senior staff.

QUALIFICATIONS/REQUIREMENTS:

- Prior camp staff experience or equivalent experience preferred
- At least 16 years old (by June 15th)
- Ability and experience in supervising children
- Desire and ability to work in a camp setting
- Good role model, high integrity, and adaptable
- Ability to understand and follow directions
- Positive attitude and ability to build and or work as a cohesive team
- Current First Aid and Adult and Child CPR certifications (will be provided if needed)

PHYSICAL DEMANDS

- Must be able to work in fast paced environment that requires patience, focus and diligence.
- Must be able to work outside for extended periods of time during summer conditions.
- Meet strength and lifting requirements of 25lbs.
- See and observe all sections of an assigned zone or area of responsibility.

ADDITIONAL APPLICATION REQUIREMENTS

- An annual physical confirmed by a physician's statement, including documentation of 2 MMR immunizations.
- Clean criminal record check. (Must be able to pass a **Background Records Check** prior to working directly with children.)
- Verification of education and work experience for Position.
- Completion of Redwoods Online Trainings within first 30 days of hire.
- Complete First Aid and CPR certifications within the first 30 days of hire.
- Attendance of all required camp trainings.

Employee Signature _____ Date _____

Supervisory Signature _____ Date _____